

## **Action Plan 2022-23**

### **Gender Equality Cell, Hansraj College**

1. Quarterly magazine: A bi-monthly magazine featuring write-ups and art on issues related to gender and sexuality, reviews, news highlights, opinions, and a special column for queer artists submitted by students from Hansraj College and other colleges in the university.

2. Speaker sessions: To spread awareness amongst the wider student community, we aim to invite experts on gender studies and conduct speaker sessions and seminars in the college. Alongside our wider aim of gender sensitization, we plan to foreground the rights of gender minorities. This would include the following:

Mental Health Forum, inviting a mental health specialist who can give an informative talk, as well as answer questions from the attendees.

Inviting scholars to have a panel discussion on exploring intersectionality while dealing with social issues, such as menstrual health, addressing issues related to gender and sexuality in rural areas, educational institutions and workspaces.

3. In-house Discussions: A theme-based discussion on topics related to gender and sexuality to be organized monthly, to improve team communication and encourage dialogue. This will also provide space for open conversation and mutual understanding among the members of the society.

4. Gender Sensitization Sessions: Sessions fully devoted to sensitizing the general public on sexual health and hygiene, understanding and breaking stereotypes through interactive seminars.

5. Annual play: We plan on collaborating with theatre groups that deal with social issues, particularly during our annual fest “Log Kya Kahenge”. Plays that highlight the marginalization and discrimination faced by people who don't fit

into the social heteronomy would be the chief mode of consciousness-raising that the society would employ in future.

6. Podcasts consisting of monthly discussions on books, films, TV shows involving the community: We plan on hosting podcasts on different social media platforms consisting of interviews with people who engage in social upliftment of gender minorities. We plan on inviting scholars who have specialized in gender studies to discuss these issues. We also plan on hosting talks with GEC student-members who would share their views on pop culture and how it has an impact on gender minorities.

7. Orientation Briefing: Once freshers are admitted into our cell, we will conduct an orientation session to explain the broad mandate and ideological position of the society. The Orientation session shall be conducted by the current members of the Cell or by invited experts in the field.

8. Organizing Fundraisers: We plan to collaborate with Non-Profit Organizations and Human Rights NGOs to conduct competitions and open-mic sessions aimed at spreading awareness and raising funds for social causes. So far in the session 2021-2022, we have conducted two fundraising events, an open mic in collaboration with Project Clap, as well as a fundraising photography competition for the NGO “Nigahe”.

9. Movie screenings: Sessions where we screen films (short films and documentaries around the themes of gender issues), followed by constructive moderated discussions on the same.

10. Conducting ‘Queernama’, an online exhibition showcasing creative art (write-ups, photographs, paintings, etc.) on LGBTQIA+ themes. All submitted artworks will be displayed on social media handles. We successfully conducted this in the past year and received an overwhelming response and positive feedback from our peers.

11. Online Campaigns: Informative posts to spread awareness on commemorative days, information about legal rights, news, and themed weekly campaigns. For instance, so far in the session 2021-2022 we've conducted online awareness campaigns for Asexual Week, Transgender Awareness Week, International Men's Day, and a week-long campaign titled "Know Your Rights".

12. Annual Fest: Conducting our annual fest, "Log Kya Kahenge" (online or offline), celebrating queer identities and recognizing their struggles. We provide a safe space for all individuals and provide them a platform to freely express themselves.

13. Collaborating with Fellow Gender Forums: Hosting collaborative events with the gender forums of other colleges of DU to create a wider network of like-minded students and enhance GEC's reach within and outside the college campus.

14. Support Group: Aside from the unofficial meetings, GEC hopes to function as a support system for gender and sexual minorities of the students in college by organizing regular meet-ups.

15. Study Circle: To organize a study circle and discuss the development of feminist and gender theory and queer literature.

### **Action Plan for the Academic year 2022-23**

**Women Development Society will organize Workshops and Talks in the academic year 2022-23 under following heads**

- Employment
- Internship Programme
- Workshops on Women Safety

- Workshop on cyber security
- Self Defence Workshop by Delhi Police and other Organization
- Gender sensitization
- Legal Awareness Workshop
- Women Rights
- Women Property Rights
- Women Capacity Building Workshop
- Nutrition
- Psychology
- Yoga sessions